

# INTERNATIONAL ONLINE CONFERENCE ON DISABILITY AND INCLUSION

1-3<sup>rd</sup> DECEMBER 2021



# Welcome Note

Bhumika Trust is delighted to welcome you to the Three-Day Conference on Disability and Inclusion. As we all are aware of the fact that disability is a subject which more than often is looked down upon, or precluded from the main topic of the conversation. We as an organization took it upon ourselves to address the elephant in the room and talk about disability, like any other normal social issue and not a plague.

We are pleased to share with you all the details of the events and how this conference will not only help us impart our views and knowledge to other individuals, but at the same time it will also allow us to know what is the current situation of the same social issue and how much of a change is actually required in the society.

Disability Inclusion as the name suggests effectively revolves around including the disabled people in societal gatherings, treating them as equals, and sharing responsibilities with them as if they are a part of us, is the essence of Disability Inclusion. Inclusion shall lead to a noticeable improvement in participation, of social activities, usage of public resources, and enjoy other day to day activities like any other human being.





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One of the most significant impediments to inclusion, according to inclusion activists, is the medical model of disability, which assumes that a disability diminishes an individual's quality of life inherently and tries to minimise or eliminate the impairment through medical intervention.

Physical and/or mental therapy, drugs, surgeries, and assistive equipment are among the interventions. Inclusion advocates, who generally follow the social model of disability, argue that this approach is incorrect, and that people with physical, sensory, intellectual, and/or developmental disabilities have better outcomes if

it isn't assumed that they have a lower quality of life and aren't treated as if they need to be "fixed."

Through this conference we are hoping to impart the word amongst all our viewers and listeners, that disability is just a part of life. Sometimes, the same might come unannounced, or sometimes one may bring it upon themselves. But it is a basic human etiquette to treat everyone with the same level of respect one might seek from anyone else.

Chairman



# OBJECTIVES

The International Conference on Disability and Inclusion has the main objective of how we as human beings shall include people with disabilities in the normal societal culture. As we all are aware disabilities are a part of normal human life, but in certain cases a few individuals tend to suffer from certain disabilities, which not only makes them stand out, but also make them feel as though they are not a part of the society. This is where the entire discrimination starts, to prevent this from happening in any given cause or situation, we as humans have to make a few changes.

-Change in our culture and priorities, is by far the best way to actually bring a noticeable change, we all are aware of the fact that our culture and priorities are not the same as they were 10 years ago, and with every decade passing by it is only changing for good.

-Staffing and training, many industries like Microsoft, Google, Tesla, J P Morgan Chase, have started to figure out that individuals are known for the talent they possess and not for the way they look. This is one of the many reasons why such giants have started hiring disabled individuals and it only goes to show that there is a ray of hope for humanity.

-Communication, it goes without saying that communication is by far one of the biggest things. Communication is one such thing which will direct how an individual will feel and how they would act to everything and anything that is happening around and near them. Treating an individual with any disability as a normal person and talking to them like any other individual will not only make them feel included but also make their day.

# EXPECTED OUTCOMES

The expected outcomes of the meetings are:

## A. Global Disability Inclusion

a. With the screening of inspirational stories, we hope to impart the knowledge and change the stereotype that disabled individuals are just a liability for the society.

b. Presentation of papers.

With the presentation of papers different innovative ideas, new topics or immerging discourses will come out.

## B. Disability Rights Advocacy

a. Discussing the UNCRPD (United Nations Convention on the Rights of Persons with Disabilities), with foreign delegates and coming up with various points to figure out how can disability rights be implemented in the world and other aspects of UNCRPD.

b. Panel discussion on the Disability rights and the history of same in India with this panel discussion the predicted outcomes can be way of advocating for disability rights, making persons with disabilities aware about their rights and many others.

## C. Immerging discourse of Disability in the Contemporary World

a. Discussion on the topics by Indian Delegates, and coming to a conclusive end on the topic.

b. Panel discussion involving Foreign Delegates coming to a common conclusion.

# VENUE AND FORMAT

As we all are aware that we are still amidst a Pandemic and because of this, any kind of meeting which is to involve a large gathering will have to be conducted over a virtual platform. Thus, we have decided that this year, the venue for the meeting will be Online over Zoom.

The meeting as explained before will be over the course of three days, each day will consist of a new topic and new discussion and the end result of the entire conference is to find a better way to include the disabled in our day-to-day life, and have a better outlook on life.

# ORGANIZERS



**BHUMIKA TRUST**



**HANSRAJ COLLEGE. DU**



**EQUAL OPPORTUNITY CELL  
HANSRAJ COLLEGE, DU**



**ENABLING UNIT,  
HANSRAJ COLLEGE, DU**



**CENTRE FOR DISABILITY STUDIES,  
GUJARAT NATIONAL LAW UNIVERSITY.**





# ABOUT THE ORGANIZATION

The “Bhumika Trust” was founded on the 23rd February 2021. It was founded by four friends in which two of them were Persons with Disabilities. The word “Bhumika” refers to the “role of a human being in a society” in which we all can act as a part of life without expecting anything in return from it. The trust is fully dedicated to work for the benefit/ empowerment/ upliftment/ welfare of the deprived/ minority/ weaker/ underprivileged section of the society as a whole in an organized and systematic order.

BHUMIKA TRUST was founded with a hope to make the society a better place for live. We are working for Person with disability and Women Empowerment. Our goal is to provide the person with disabilities a inclusive environment to live. And provide them equal opportunities. Our another goal is to work for upliftment of women's in society

# PARTNERS



**ENABLING UNIT,  
HANSRAJ COLLEGE, DU**



**EQUAL OPPORTUNITY CELL  
HANSRAJ COLLEGE, DU**

An Enabling Unit was formed in the college on 23rd October 2011. Prof. Umesh Rai (Director, South Campus, University of Delhi) and the College Chairman, Padma Shri Dr. S.K. Sama had graced the occasion and had an interaction with the students of this unit. This cell consists of more than 100 volunteers to assist students with physical disabilities, with their regular course of studies. This society acts as a bridge between college administration and the differently abled students. This society also organizes various seminars and awareness campaigns, as well as an Annual Cultural Fest i.e. Pahal. A positive and healthy relation is promoted between the differently abled students and the larger student community in college.

Since 2013, laptops have been distributed to every differently abled student in the college as an assistive device. A recording device, Angel, is provided to the visually challenged students to record their lectures. Earlier iPods were distributed to the differently abled students by the cell. Braille books are provided to read, and Braille slates and chinks to write. Scanners and printers along with five computer systems are made available in the Enabling Unit Room. A separate reading/writing room has been provided since 2014. Magazines and Journals in Braille form are purchased monthly. The institution also has the provision of wheelchair.



## **HANSRAJ COLLEGE. DU**

The College was founded by the D.A.V. College Managing Committee on July 26, 1948 in the sacred memory of Mahatma Hansraj, a pioneer in the field of education. It is today one of the leading lights in the D.A.V. family of over 700 institutions and one of the largest constituent Colleges of Delhi University. More than 5000 students on its rolls interact here with a galaxy of scholars on its faculty. The College has completed 67 years in the realm of imparting higher education. It has made significant and unparalleled contribution to Society in terms of producing numerous dignitaries scholars, intellectuals and sports persons who served different domains not only in our own country but even at international levels. Over the years, the College has built up an impressive infrastructure. It includes a well-stocked Central Library, Department libraries for Science subjects and a Book Bank for needy students. The College has six Computer Labs. and 18 Science laboratories. Its sports facilities include vast play ground, an Indoor Sports Complex, Playrooms, amphetheatre, lift facility and the only Electronic Shooting Range in the University.

The College has an Ultra modern air-conditioned Auditorium fitted with latest sound and light systems with a seating capacity of 500 persons and an imposing stage. Another attraction is an air-conditioned Seminar Room with a seating capacity of 120 fitted with state of the art sound and projection systems. The College has a hostel accommodating about 200 undergraduate boys and is fitted with solar geysers and 24hrs. power back up. As you enter the portals of this institution, the calm, serene atmosphere of a beautiful campus surrounded by lush green lawns and a magnificent building touch your soul. For the benefit of meritorious and needy students, the College provides a number of Scholarships and Freeships. It also provided on its premises ATM and Banking facilities through a branch of Canara Bank. The College also has a Placement Cell for providing employment opportunities to graduating students through campus recruitments in the best of national and international organizations.

As the stream of talents flows from this College to the world, join us to create and discover a new world.



**CENTRE FOR DISABILITY STUDIES,  
GUJARAT NATIONAL LAW UNIVERSITY.**

The GNLU Centre for Disability Studies was established on 02nd October 2019 with an aim to work for disability rights and social justice through promotion of teaching and research in the interdisciplinary areas of sociology, social work, law and policy. Through curriculum development, research projects and disability studies, the Centre would attempt at doing meaningful contribution in the areas of disability and human rights, disability and society, accessibility and reasonable accommodations, inclusive education, gender and disability, amongst others. The Centre intends to create an environment ensuring mainstreaming and equal participation of students with disabilities in the University. The Centre would bring together academicians, researchers, scholars, lawyers, practitioners, activists, students and other stakeholders to foster dialogue on the increasing relevance of disability studies and research.

# ORGANIZING TEAM



LAKSHAYA JOLLY

Legal Intern, Bhumika  
Trust



EKTA GUPTA

Legal Intern, Bhumika  
Trust



# Agenda

# 1<sup>st</sup> DECEMBER 2021 WEDNESDAY

**THEME :-Global Disability and Inclusion.**

***10:00hrs-13:00hrs:-Screening of Inspirational Stories and Sharing of view points by the Key note speakers.***

1. Mr. Anant Kishore Saran (Director Police MHA, PS to MoS for Home) Chief Guest
2. Professor Rama (Principal, Hansraj college, DU) Key note speaker

**13:00-14:00 :-Break**

***14:00hrs-17:00hrs :- Paper Presentations from the various attendees,headed by the Dr. A Marisport, Head of Centre for Disability Studies, Gujarat National Law University.***

1. Paper presentation will be chaired by Dr. A. Marisport, Head of Center for Disability studies, Gujrat National Law University
2. Dr. Madhura Nagchoudhuri (Assistant professor, Chairperson-Center for Disability studies and action, TISS)

2<sup>nd</sup>  
THURSDAY

DECEMBER 2021

**THEME :-Disability Rights Advocacy.**

***10:00hrs-13:00hrs :-Commencement of the conference followed by a panel discussion amongst the delegates.***

1. Mr. Rahul Bajaj (Senior Resident Fellow at Vidhi Centre for Legal Policy)
2. Dr. Maheshwar Singh (Director of Centre for studies in Disability and Law, NLU Delhi)
3. Advocate Kanchan Pamnani (Solicitor and Advocate in Mumbai)
4. Mr. Kapil Kumar (PGT. Political science, Delhi gov. school)
5. Ms. Neha Aneja (Assistant professor, CLC, faculty of law, DU)
6. Dr. Sandhya Limaye (associate professor, Center for Disability studies and action, TISS)

**Break: 13:00hrs-14:00hrs**

***14:00hrs-17:00hrs :-Panel will discuss the emergence of disability rights and it's history in India.***

1. Mr. Muralidharan (General secretary NPRD)
2. Ms. Saudamini Pethe (Trustee Access Mantra Foundation)
3. Ms. Rama Krishnamachari (DRIF)
4. Dr. Pratik Kumar (Assistant professor, dept. of history, RLAC, DU)
5. Dr. Narender Kumar Pandey (Associate professor, dept. of history, RLAC, DU)
6. Dr. Nikhil (Associate professor dept. of pol. Sci., DSC, DU)



3<sup>rd</sup>

DECEMBER 2021

FRIDAY

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**Theme : Emerging Discourse on Disability in the Competary World**

***10:00hrs to 13:00hrs:- Discussion on the respective theme by Indian delegate***

1. Dr. Sanjay Jain (Principal ILS, Pune)
2. Dr. Shalini Garg (Professor, USMS, IPU)
3. Mrs. Manjula Rath (Assistant professor, dept. of pol. Science,, DRC, DU)
4. Ms. Shruti Pushkarna (Director- Programmes and Communications, Score Foundation)

**Break:-13:00hrs to14:00hrs**

***14:00hrs to 17:00hrs:- Panel Discussion on same theme by foreign delegates***

1. Mr. Arun Kumar (Assistant professor, dept. of commerce, HRC, DU)
2. Mr. Chirag Doshi ((IIT Bombay)
3. Mr. Dhananjay Bhole (Center for Disability Studies, Pune university)
4. Nidhi Goyal (Rising Flame)

# SPEAKERS



Mr. Anant Kishore  
Saran

Shri Anant Kishore Saran Currently Director of Police MHA, PS to MoS for Home, Former Director Ministry of Shipping Govt. of India. Shri Anant Kishore Saran is a CSS Officer of 1996 batch. He has worked at various key positions in the Department of Telecommunication, Ministry of Communication & IT and Ministry of Youth Affairs & Sports. He was working in Ministry of Shipping and was responsible for Port Development projects in India including the PPP projects and dredging projects in Major Ports. He has been instrumental in award of record number of Port augmentation projects during the last two years and has streamlined security clearance of bidders for port projects. He was also the Board Trustee of Cochin Port Trust and Tuticorin Port Trust and on the Governing Board of the Indian Ports Association. Apart from the policy initiatives in port development, he was associated with the prestigious “Sagarmala Project”. He was earlier involved in several policy initiatives of the Ministry of Shipping including the replacement of the Major Port Trusts Act, 1963 by “The Major Ports Authority Bill”.

He has also studied the Urban Waste Management Project at Aizawakmatsu, Japan. Mr. Anant Kishore Saran is an alumnus of St. Michael’s High School, Patna, Science College, Patna University and Campus Law Centre, Delhi University. He has a B.Sc. [Hons.] in Physics from Patna University and Bachelor of Law from Campus Law Centre, Delhi University.

He has an in-depth knowledge of Civil and Commercial laws. He has keen interest in technology and e-governance. Mr. Saran has vast experience in the field of administration, law and vigilance.



Prof. (Dr.) Rama

Prof. (Dr.) Rama had taken over as an Assistant Professor for Hindi at the college in August 1991. She is also the first ever-appointed Principal from the Hindi Department at the college. Prof. (Dr.) Rama is an alumnus of Delhi University with her degree in M.A. and M. Phil. (TV Media) from the University. She also has completed her Ph.D. in Journalism and Magazine Media from here. (Prof.) Dr. Rama also has a Post M.A. Diploma in Translations and Linguistics. Her diploma in Journalism from Indian Institute of Mass Communication (IIMC) is widely recognised. She also holds a degree from Kota Open University in BJMC. Apart from various academic achievements to her credit, Prof. (Dr.) Rama has also written nine books out of which five pertained to the studies of mass communication and others were taken up for literature and related subjects. . Her book, ‘Women and Print Media’ received an award by India Map magazine and it also got accolades from all its readers. She was also conferred with various ‘Best Teacher’ awards during her teaching career.



Dr. A. Marisport

Dr. A. Marisport has teaching experience of nine years at Gujarat National Law University. He has authored research papers titled "Legal Aid and Women with Disabilities" in the "1st CUSB National Online Conference on Women Empowerment and Role of Legal Services Authority" and has also presented a paper titled "Inclusive Work Environment Policy for Disable Employees in the Government Institutions: Ensuring Fair and Just" in 6th International Conference on Law and Economics, 2020 (Virtual).



Dr. Madhura Nagchoudhuri

She is an Assistant Professor at Centre for Disability Studies and Action, School of Social Work, TISS. She has done M.S.W. (College of Social Work, Nirmala Niketan, University of Mumbai) and Ph.D. in Social Work (Washington University in St. Louis, St. Louis, USA)



Rahul Bajaj

Rahul Bajaj is Senior Resident Fellow, Partnerships, in the Research Director's Office. He manages Vidhi's partnerships with academic institutions, think-tanks and other mutually beneficial partnerships. He also works on developing grassroots networks and collaborative partnerships in select areas of Vidhi's work. He is responsible for coordinating research work in the Research Director's Office, in particular on Vidhi's research projects related to COVID-19. Rahul studied law at the University of Nagpur, graduating as the gold medallist in the university. After working at Trilegal, Delhi's disputes practice for a year, he pursued his postgraduate legal education at the University of Oxford, as a Rhodes Scholar. On returning to India, Rahul clerked for Supreme Court judge D. Y. Chandrachud before joining Vidhi.



Maheshwar Singh

Maheshwar Singh is a Professor of Political Science at the National Law University, Delhi. Prof. Singh has been teaching Political Science & International Relations for nearly two decades. He has been with NLU, Delhi since 2009. He holds a doctoral degree in diplomacy and international security from Jawaharlal Nehru University, New Delhi.

Prof. Singh is also the Director of Centre for studies in Disability and Law at the National Law University, New Delhi. He has been a visiting professor at number of universities in Europe. Prof. Singh has researched and published in the areas of water laws, disability laws & policy and development induced displacement. Prof. Singh also works as a consultant to prominent institutions of the government.



Kanchan Pamnani

Pamnani completed her graduation from Sydenham College and did her LLB from Government Law College. However, for her LLM examination, she required the help of a writer.

She practises mainly in the field of corporate, testamentary, property and disability law. Her clients include Indian multi-nationals, NRIs investing in India, Indian Financial Institutions, private and public trusts, high net worth individuals and NGOs working in the field of disability.

Pamnani has completed two courses from the World Intellectual Property Organisation, Geneva, and a course in arbitration from the Indian Merchants Chamber and a diploma in Intellectual Property Law from the University of Mumbai.

Apart from her career, she is committed to many social causes. She initiated and drafted the representation on behalf of the visually challenged to National Securities Depository Limited and the Indian Banks Association, which has resulted in guidelines that have benefited thousands of disabled people.

Dr. Kapil Kumar was born in Bareilly {U.P.} in the year 1983. He became blind in the year 1995, due to some accident. Thereafter, his journey with disability started. In that accident, he lost total vision as well as one of his hand.

He did his schooling from model school for the visually handicapped {NIVH} now known by the name NIEPVD. In 2004, he came to Delhi for his higher education, and did his graduation and post-graduation in POL.

SC. From HINDU college university of Delhi. The topic of his doctoral thesis was “ENHANCING THE DIGNITY OF VISUALLY DISABLED CITIZENS: THE ROLE OF GOVT. AND NON-GOVERNMENTAL INSITTUTIONS IN INDIA”. He was awarded with his Doctorate Degree in the year 2018.

Mr. Kapil Kumar

He is an disability rights activist as well as interested in disability studies. He has been at the centre of the disabled student’s movement, which took place in the year 2012 at university of Delhi. He has also been writing various short articles on different aspects of the lives of disabled persons. Currently, he is working as PGT POL.SC. at GBSSS, DHAKKA school of dept. of education, NCT OF DELHI.



Ms. Neha Aneja

Ms. Neha is an Assistant Professor. She has done B.A. LL.B From Maharishi Dayanand University, Rohtak and LL.M. from Kurukshetra University, Kurukshetra with specialization in Corporate Law and Family Law. She is pursuing Ph.D. on the topic “Legal Protection of Persons with Physical Disabilities: National and International Perspectives” from University of Delhi. She has attended many national and international seminars and conferences. Her areas of interest include Disability Laws, Family Law, Law of Contract and Property Law.



Dr. Sandhya Limaye

Sandhya Limaye, PhD is an Associate Professor in the Centre for Disability Studies and Action and the School of Social Work at the Tata Institute of Social Sciences in Mumbai, India. She will be a Fulbright Research Fellow in the UB Center for Disability Studies for the academic year 2012–2013. Dr. Limaye’s professional fields of interest include: women with disabilities, youth having parents with disabilities, community education, intervention with people with disabilities and their families, disability rehabilitation research



V. Muralidharan

V.Muralidharan is the General Secretary of National Platform for Rights of Disabled (NPRD), largest cross-disability organisation with members in 14 states of India. NPRD is presently one of the leading DPO that is impacting policy level issues in India. He was also one of the delegates who met UN Committee at Geneva regarding CRPD Alternate report.



Ms. Saudamini Pethe

Saudamini Pethe is a prominent feminist role model, actively involved in supporting deaf women across the country. She is the first deaf law student from the country and is a pioneer in making legal awareness accessible to deaf women, she organized along with other lawyers a 12 part series for deaf women last year (2020) demystifying various laws and legal procedures. Saudamini is an avid reader, loves to travel and watch movies & sitcoms in her free time.



Ms. Rama Krishnamachari)

Rama Krishnamachari has more than two decades of work experience in the field of disability inclusion and equality. She has specialised in the area of disability policy and has undertaken several studies on the UN Convention on the Rights of Persons with Disabilities and its application in various aspects. She has developed the disability inclusion framework for employment in the corporate sector which has been recognised nationally and internationally. She lead the development of HR Manual, called Values Route to Business Success – The why and How of Employing people with Disabilities in 2007, which was published by Confederation of Indian Industry (CII). It is a reference book being used by NGOs and Corporate sector. She has developed training modules and conducted several trainings in the area of disability for different stakeholder groups. She is a trusted advisor to many organisations and diversity professionals.





Dr. Pratik Kumar

Dr. Pratik Kumar is an Assistant Professor at Department of History, Ram Lal Anand College, He Has done his PHD, M PHIL from Centre for historical studies Jawaharlal Nehru University New Delhi and has been assistant professor acting as both Ad Hoc and permanent in department of history at Daulat Ram College and Ram Lal Anand College. He has been member and Co-Convener of Sugam which is differently abled students welfare committee. His area of interest are ancient history and culture history religious history and actual studies. He has also coordinated in in preparing curriculum for certificate course in disability studies on behalf of department of history and has also organized a webinars on inclusion and disability.



Dr. Narendra Kumar Pandey

Narendra Kumar Pandey is an associate professor at Ram Lal Anand College he has done his PhD in history from BD Ambedkar, University of Bihar and has done his MA in history from University of Delhi. He has taught various subjects in relation to history of India and world history.



Dr. Nikhil Jain

Dr. Nikhil Jain is currently working as associate professor in department of political science of Dayal Singh College, University of Delhi. He has been teaching since 2001. He has written various research papers on Disability Rights. Also, he has attended numerous number of state and national level conference on disability. He is serving as the the President of Sambhavana Trust (DPO).



Dr. Sanjay Jain

Dr. Sanjay Jain presently holds additional charge as Principal, ILS Law College, Pune, India. He is a disability rights activist and also takes keen interest in social theory and comparative public law. Amongst his publications, most prominent is Basic Structure Constitutionalism-Revisiting Kesavananda Bharati ED. Dr. Sanjay Jain and Sathya Narayan, EBC 2011. Recently, his scholarship has been cited by the Supreme Court of India in Vikash Kumar v Union of India.. He aslo have experience of Policy formation and legislative drafting at both State and National Level, and also have received President Award as a most efficient Disabled employee from Dr. A. P. J. Abdul Kalam



Dr. Shalini Garg

A prolific Scholar with 20 years of academic experience in Human Resource Management, Organization Behavior & Organization Development. She is intimately knowledgeable about HR aspects of Inclusion & Accessibility & her research & teaching focuses on Inclusion & Accessibility & Integration of HR Technology with social systems with an emphasis on emerging economies like India. In her long stint with the University Dr. Shalini has played gamut of Academic & Professional Roles. Prior to her current role as school incharge MDP & Consultancy, she headed Corporate Relations of the School. She has successfully led PhD programme, student body & various School level Academic Committees. She is a professional member of SHRM and AOM. Her research has been published in high-impact journals indexed in Scopus, Web of Science to name a few. Her Professional pursuits have taken her to some of the prestigious Conferences organized by Universities in Countries all over the world.

Her training & consulting interests are centred around HR driven Inclusive & Accessible Practices. She has been awarded a Two Year Project of ICSSR - IMPRESS (MHRD Scheme) entitled "Assistive Technology, Assistive Technology Services Framework and Artificial Intelligence Applications for People with Disabilities: A Cross National Study" as the Project Director.

Until she was seven, Mrs.Rath could read in sunlight or in a well-lit room. But as the disease progressed, it became impossible for her to read or recognize faces, making her one of over 2.3 million visually impaired women in India. Manjula Rath was eight years old, the eldest among her siblings, when her father decided to leave.

"Looking at four blind children every day and knowing he couldn't do anything about it, he was sure we had no future," she says matter-of-factly.

Because Rath and her siblings could see a little in the beginning, there seemed some hope of recovery. But with their vision deteriorating over time, it was clear they would never be able to see. All four, three girls and a boy, have retinitis pigmentosa, a rare, genetic disorder that gradually breaks down cells in the light-sensitive tissue lining the back of the eye, known as retina. Manjula Rath always dreamt of becoming a university professor, but it was only in 2008 that she applied and got a job in "University of Delhi"



Mrs. Manjula Rath



Ms. Shruti Pushkarnas

shruti Pushkarna is a multimedia professional with over eleven years of experience in journalism. She has a Bachelors degree in English (Literature) from Lady Shri Ram College for Women, Delhi University and a post graduation in Content Creation and Management, with a specialization in New Media. She has worked as a news and programming producer in television as well as online media with reputed media groups. She has also worked as an Events Producer, conceptualizing and executing events on various themes in the domain of media. With two grandparents who dedicated their entire lives to social work, Shruti has been closely associated with community service since childhood. She is the Chief Functionary in a 30 year old home-run trust, KHEL Charities which provides equal opportunity education, support and employment to the underprivileged. At Score, she is the Director- Programmes and Communications, responsible for developing and implementing programs and directing the organization's internal and external communications.



Mr. Arun Kumar

Mr. Arun Kumar has done his Mcom. from Hansraj college and has pursuing his PhD of faculty management studies, DU. He has organized women as on challenges faced by persons with disability during covid era. He has also participated in state level sports para athletic and had secured second and third position in javelin throw.



Mr. Dhananjay Bhole

Mr. Dhananjay Bhole has an experience of setting up an advanced computer training and research centre, its administration, development and strategic planning, academic events management, coordination of assistive technology training program and accessibility research programs at university of Pune.

He has In-dept knowledge of accessible computing and assistive technology development for persons with visual disabilities.

He has an experience of Suitable job identification for students with visual disabilities, use of assistive technologies, job oriented training, work place accessibility, career counseling and their placement, in corporate , government and non government organizations.

He is one of the founders of Advanced Technology Blind Student's Learning Centre at university of Pune.

He initiated several important projects for welfare of education of visually challenged at the Centre. Trained over 50 visually challenged people for the use of computer aided assistive devices and Rehabilitated 10 of them by helping in employment in banking, private and government sector.

He has also Organized several awareness programs, and delivered several lectures on education and career of visually challenged. In various schools and colleges of Pune university jurisdiction and North Maharashtra university jurisdiction.



Mr. Chirag Doshi

Mr. Chirag Doshi is has quite a diverse experience which ranges from working as a Radio Jockey to being a Counsellor and even a National Head for talent acquisition, currently is working as a Sports generalist and Jury member BBC News, Assistant Professor, Dept. of Sports History, IIT Bombay. He is seen to have quite some liking towards cricket and did not refrain from showing the same in his professional life, as he was a professional commentator, organizer and even an umpire in a notable number of tournaments. Mr. Doshi has even been in touch with his social side, and this only goes to show that he is a generous human, who is willing to provide for the society at all times. He has worked in various NGO's which relate to fitness, medical, and general social work.



Nidhi Goyal

Nidhi Goyal is a disabled feminist activist from India working on disability rights and gender justice. She is committed to changing the lives of persons with disabilities, particularly women and girls.

In the decade of her activism, Nidhi has worked with a range of national and global women's rights, disability rights, and human rights organizations, including Point of View, Human Rights Watch, Sight Savers, and CREA. Her work on disability, gender, diversity and inclusion have made way into many corporate offices and policy spaces.

Nidhi's work spans research, writing, training, campaigns, advocacy, and art. She works to raise the profile of issues at the intersection of disability and gender through op-eds, journal articles, and lectures in national and international forums. She influences organisations, systems and structures, policies and human rights discourses to be more inclusive in national and global spaces.

Nidhi has been appointed to the UN Women Executive Director's Civil Society Advisory Group, has been invited to the multistakeholder steering committee of the Generation equality Forum, sits on the advisory board of VOICE, and has been globally elected to the Board of Association for Women's Rights in Development (AWID), where she is currently the President. In India, Nidhi has been invited to be a member of the core group on persons with disabilities and elderly persons by the National Human Rights Commission and also has been invited to the diversity and Inclusion task force by FICCI. Nidhi is also India's first female disabled stand-up comedian and uses humor to challenge prevailing notions about disability and gender.